Highlights of the CenturyLink T.A.

1. Double Time to remain at 55 hrs.
2. Increase in standby pay : schedule days from 20.00 to 25.00

Nonscheduled days from 35.00 to 40.00

Workweek from 175.00 to 185.00

1. Vacation change: 15 yrs. but < 20 yrs. 160 hrs.

20 yrs. but < 25 yrs. 180 hrs.

1. ARTICLE 3: Date changed from 2020 to 2021
2. Duration: 3 year contract
3. 401 k changes to contribution starting in year 2020 will be explained on call.
4. Home Dispatch to be replace with company policy
5. Retained all Lump sum option
6. Personal Holidays notification went from 15 day notice to 5 days
7. Per Diem Allowance for over 60 miles went from 38.00 to 41.00
8. Article 21 section 21.2 add language under bullet two to include person living in the same household of an employee
9. Wage Increase- YEAR 1- 1.5 %

YEAR 2- 1.5%

YEAR 3- 1.5%