

Contract Explanation Call for CWA Members at CenturyLink Arkansas

**Tentative
Agreement
Reached**

TUESDAY, AUGUST 25 ■ 7 PM



All CWA Local 6171 members at CenturyLink of Arkansas are invited to join District 6 leadership, CWA Staff Representative and bargaining chair Tony Shaffer, and members of the bargaining committee for an explanation of the new tentative agreement reached with CenturyLink of Arkansas.

Members will be able to submit questions to be answered by the bargaining committee.

Contract explanation call for CenturyLink Arkansas

To participate, please dial in at 6:55 pm

877-229-8431

(no code needed)

United We Bargain, Divided We Beg

*Communications Workers of America, District 6 ■ district6.cwa-union.org
opeiu#13*



Century Link of Arkansas Tentative Agreement Highlights

August 15, 2015

The Communications Workers of America and Century Link of AR reached a tentative agreement before expiration. Listed below are some, but not all of the highlights of what was achieved at the bargaining table. The Bargaining Committee UNANIMOUSLY recommends this agreement for ratification.

1. Duration

- New agreement is 3 years

2. General Wage Increases

- 2015 -- 2% - Base Increase plus \$500 Lump Sum
- 2016 -- 2% - Base Increase plus \$500 Lump Sum
- 2017 -- 2% - Base Increase plus \$500 Lump Sum

Structure Loader Wages

- 2015 -- 1% - Base Increase plus \$500 Lump Sum
- 2016 -- 1% - Base Increase plus \$500 Lump Sum
- 2017 -- 1% - Base Increase plus \$500 Lump Sum

3. Healthcare

- No Changes (Negotiated at National Table)

4. Holidays

- Increased allotment of Personal Holidays from 5 days to 7 days. Effective 1/1/2016 Personal Holidays shall increase from five (5) to six (6).
- Effective 1/1/2018, personal holidays will increase from six (6) to seven (7).

5. Safety

- Employees will receive reimbursement up to \$150 towards the purchase of safety boots. Safety shoes and request for reimbursement needs to be completed prior to December 31, 2015.
- Annual contribution of \$75 towards 1 pair of prescription safety glasses.

6. Dues Deduction

- The Company is required to give the Union 30 days' notice in the event they stop automatic dues deduction when a contract is expired.

7. Board and Lodging
 - Meal allowance will not exceed \$36.00 per day.
 - Partial Day Per Diem
 - Breakfast - \$8.00
 - Lunch - \$10.00
 - Dinner - \$18.00
8. Termination Pay
 - Termination Pay will be received in a lump sum and will not exceed \$39,000
 - 20 years and over increased from 30 to 35 weeks pay
9. Able to successfully merge the Northwest and Central contracts into a single agreement
10. Double time pay for the Northwest Employees (after 55 hours)
11. Increase in Differential Pay
 - Night tour increased to \$2.00 per hour
 - Lead Person increased to \$1.25 per hour
12. Increase in On-Call Pay
 - Scheduled days increased to \$20.00
 - Non-Scheduled days increased to \$35.00
 - Work week increased to \$150.00
13. Aunt and Uncle added to Funeral Leave
14. Pension Lump Sum Payout Option MOA
 - Renewed/No changes
15. Voluntary Employees Beneficiary Association (VEBA)
 - Renewed/No changes
16. Relocation Allowance MOA
 - Renewed/No changes

In Solidarity,

Your Local 6171 Bargaining Committee

OFFICIAL BALLOT
COMMUNICATIONS WORKERS OF AMERICA

2015 Contract Ratification Vote
**CWA District 6/CenturyLink of Central Arkansas/
CenturyLink of Northwest Arkansas**

I vote as follows on the contract which has
been negotiated by CWA District 6 and CenturyLink
of Central Arkansas/CenturyLink of Northwest Arkansas.

YES

☐

NO

☐

I understand that a "Yes"
vote means that I vote to
accept the terms of the
Agreement.

I understand that a "No"
vote is an authorization
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