

Bargaining Report # 40

September 29, 2026

Dear Sisters and Brothers,

Your Bargaining Committee met with the Company today. The Company presented several counterproposals that we are carefully reviewing.

These proposals contain important changes that could impact our benefits and job security. We are taking the time necessary to fully understand and ensure that these address your concerns.

We remain committed to securing a Fair and Just Contract. We will keep you informed as negotiations continue and provide additional updates as more information becomes available.

Thank you all for showing up Saturday in Irving. What you do makes a difference. Keep up the support!

Participate in all mobilization activities, Informational Picketing on Tuesday and Thursday in front of your work areas. This is the most visual thing We can do.

Stay Safe and Work to Rule!

In Solidarity,

Your 2026 Bargaining Team