Valor Bargaining Report #21

Tuesday, October 27, 2026

CWA Local 6171 – Valor Uniti Group
Bargaining Committee Report

The Union presented a counterproposal in response to the Company's amended offer, which included specific adjustments to wage increases. Furthermore, we proposed that the initial wage increase be retroactive to September 1, rather than effective upon the date of ratification, and that the daily per diem rate be increased to $50.

Following a caucus, the Company stated that it viewed its current offer as sufficient and expressed an unwillingness to make further concessions. While they agreed to increase the per diem rate—making our unit the highest in the country—they declined to adjust the wage increase. Consequently, the Company has declared that its current proposal is their Last, Best, and Final (LBF) offer.

In solidarity,
Your 2026 Bargaining Team