Valor Bargaining Report #22

Tuesday, November 3, 2026

CWA Local 6171 – Valor Uniti Group
Bargaining Committee Report

The committees convened today following receipt of the Company's LBF offer. The Union committee presented a counterproposal, which included a request to backdate wage increases to September 1; however, the Company rejected this proposal and indicated that it will not amend its current offer, further noting that each rejection may delay the implementation of wage increases.

The Union Committee advocated strongly for the backdating of these increases, but the Company remained firm in its position.

The current contract extension will remain in effect through December 1 to allow sufficient time for a ratification vote.

We will host a Zoom call on Thursday, November 5, at 7:00 p.m. to discuss these developments.

Further details regarding the ratification process will be provided shortly.

In solidarity,
Your 2026 Bargaining Team