

Bargaining Report #7

August 10, 2026

CWA Local 6171 – Valor Unit Group

Bargaining Committee Report

The Union and the Company resumed bargaining today and met for three bargaining sessions as we continue working toward a fair and equitable agreement. While progress can sometimes be difficult to see during negotiations, your Bargaining Committee remains committed to fighting for the best possible contract for our members.

During today's sessions, both sides presented and discussed proposals. Several proposals were rejected by both parties, demonstrating that there is still significant work to be done before we can reach common ground. While disagreements are a normal part of the bargaining process, your committee continues to approach each issue seriously and with the interests of our membership at the forefront.

The Company presented several amended proposals to the Union for consideration. In response, the Union presented counterproposals addressing some of the Company's proposals. These exchanges are an important part of the bargaining process as both sides work to understand each other's positions and identify areas where movement may be possible.

The Bargaining Committee will be working long hours reviewing and evaluating the amended proposals presented today. Every proposal must be carefully examined to understand how it could affect our members, our working conditions, our wages, our benefits, and our future. We will not take these decisions lightly. Your committee understands the responsibility that comes with representing you at the bargaining table.

It is important to remember that bargaining is a process. Not every proposal will be accepted, and not every issue will be resolved in a single session. There will be times when negotiations move slowly, and there may be times when significant movement takes place. Through all of it, our strength comes from remaining informed, patient, and united.

Your Bargaining Committee is working hard on your behalf. The best way you can support the committee is by standing together and showing the Company that our membership is united and committed to achieving a strong contract.

Remember to wear **RED** on Thursdays, Stay United and sign up all non members.

In solidarity,

Your 2026 Bargaining Team