

Frontier Bargaining Report #2
COVID-19 Vaccine Mandate
November 12, 2021

CWA continued bargaining with Frontier this week over the effects the Company's planned COVID-19 vaccine mandate will have on our members.

The Company intends to require all employees be fully vaccinated for COVID-19 (and submit proof to the Company) or be approved for a legally recognized medical or religious accommodation. Under the Company's proposal, those who are non-compliant could face unpaid leave and possibly discharge. We requested information to determine if it is necessary for Frontier to apply its vaccine mandate to all of its employees to be in full compliance with the federal mandate applicable to federal contractors.

We had a constructive discussion related to the mandate, including the process for submitting proof of vaccination, the process for requesting an accommodation, non-compliance issues and more.

We will continue to meet with Frontier and will keep you posted regarding any developments.

CWA Bargaining Committee,

Gladys Finnigan, District 1
Lynn Johnson, District 9