

LUMEN EFFECTS BARGAINING – DAY 2

We met with the Company today and put forward several proposals in regards to the mandatory COVID-19 Vaccine mandate. As of today, we have had multiple conversations and questions around treatment of employees with medical and religious exemptions, extending the deadline for getting vaccinated, the Company's tracking of vaccination status and who has access to that information, paid time off for employees suffering from side effects of getting the vaccine and treatment for those employees who choose not to get the vaccine for their reasons and convictions.

The Company has also stated that natural immunity does not exempt any employee from receiving the vaccine because they are following the CDC guidelines.

As we seem to be getting closer on some of our issues, there are also several that we are way apart on and we will continue to push the Company to get an agreement that we can all agree on. We will be meeting again on November 9, 2021.

CWA Bargaining Committee,

Jon Remington, CWA Staff, District 2-13, representing the T&T Office
Susie McAllister, District 7 Legacy Qwest Bargaining Agent
Lisa Avila, District 7 Legacy Qwest Bargaining Agent