

Windstream COVID Mandate Effects Bargaining
Report #1

We held our first effects bargaining session with the Company, November 1, 2021, for members of all bargaining units at Windstream, regarding the recently announced COVID Vaccine mandate. The Company's initial position is that all employees of the company must be vaccinated pursuant to the Federal mandate and as a condition of employment.

The Union had dialog with the Company regarding medical and religious exemptions and/or accommodations, ADA and Title VII rights and obligations. We are advocating strongly that people have the time to make the decisions that are right for them and their families.

Yesterday we presented a formal request for information and had questions to pose to the Company in our meeting today. Further bargaining will take place once the data request is fulfilled and the Union has a chance to review it.

In Unity,

Mary Jo Reilly, CWA Staff Representative
Brian Sawyer, President, CWA Local 3682